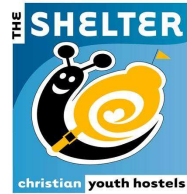


# THE SHELTER YOUTH HOSTEL MINISTRY

Personnel Department  
Willemsstraat 33  
1015 HW Amsterdam  
The Netherlands  
Tel. +31-(0)20 4226670  
Fax +31-(0)20 4220692E-  
mail: [personnel@shelter.nl](mailto:personnel@shelter.nl)



[www.youthhostelministry.org](http://www.youthhostelministry.org)

## REFERENCE FORM

This reference is concerning: ..... (name of applicant)

This reference has been given by:

Mr./Mrs.	.....	tel.	.....
address	.....	fax	.....
	.....	e-mail	.....
	.....		

Your reference will be used for the application process concerning our youth hostel ministry. For the applicant who works in this ministry, this will be a time of service to the Lord, involving both practical work and evangelistic activities. The applicant will be living in a community (in a separate part of the hostel-building) together with the other staff-members. Please answer each question to the best of your ability.

1. What is your relationship to the applicant?  
 pastor                                       elder  
 youth group leader                       .....
2. How long have you known the applicant? .....
3. Do you believe that the applicant is a born again christian and that he/she has a living relationship with Jesus Christ?  
 no     yes, - For how long? .....  
In what way(s) have you seen evidence of this?  
.....  
.....
4. Please, describe the applicant's home life / background.  
.....  
.....
5. What is the applicant's involvement in the church or ministry?  
.....  
.....
6. Do you believe that the applicant's personal faith is stable enough to stand firm when tested in discussions with non-christians? Please explain  
.....  
.....
7. Do you believe that the applicant is able and willing to articulate clearly his/her personal faith and relationship with Christ? Please explain.  
.....  
.....

8. Does the applicant have special gifts/talents? Namely: .....

9. Concerning his/her spiritual growth, do you find it advisable (and also the right time) for the applicant to go and work in our ministry? Please explain.

10. To your knowledge, does the applicant indulge in any habits that would hinder his/her spiritual growth or testimony (alcohol, drugs, tobacco, other)? Please explain.

11. In what way could the applicant be helped in his/her spiritual growth?

12. Are you aware of physical weaknesses or emotional problems which would hinder the applicant in working in the youth hostel and living in a community? Please, explain.

13. Please rate the applicant on items below by circling the appropriate score.

	Low				Average				High	
(a) Teachable:	1	2	3	4	5	6	7	8	9	10
(b) Initiative and Perseverance:	1	2	3	4	5	6	7	8	9	10
(c) Reliability and Responsibility:	1	2	3	4	5	6	7	8	9	10
(d) Emotional stability:	1	2	3	4	5	6	7	8	9	10
(e) Leadership capacities:	1	2	3	4	5	6	7	8	9	10
(f) Outgoing personality:	1	2	3	4	5	6	7	8	9	10
(g) Building up teamspirit:	1	2	3	4	5	6	7	8	9	10

14. What is your overall impression of the applicant?

15. I have  no  some  serious reservations concerning the applicant's involvement in this specific youth hostel ministry. Please explain.

Please add further comments you feel would be helpful to us. Thank you for your assistance!